## CONFIDENTIAL REPORT of alleged violations of the CIAP Code of Conduct and Anti-Harassment Policy

If someone makes you or anyone else feel unsafe or unwelcome, or if you have questions, concerns or complaints related to harassment, you are encouraged to report alleged violations of the CIAP Code of Conduct and Anti-Harassment Policy to the Anti-Harassment Committee. To do that, please complete the following fields. [Note: This data will be stored in a secure database]:

If you prefer to make this report in person, please contact the Anti-Harassment Committee (AHC) point of contact person, Wendy James at 303.941.4952.

- 1. Name of person experiencing harassing actions\* [Optional Field]
- 2. Identifying information (i.e., name, description, etc) of the alleged offender [Required Field]
- 3. The behavior that was in violation [Required Field]

## Behaviors potentially considered harassment:

<Please select all that apply>

- Discrimination or unfair treatment based on gender identity and expression, sexual orientation, academic standing, educational rank, disability, nationality, race, religion, age, or physical appearance.
- o Deliberate intimidation, stalking, or following
- Harassing photography or recording
- Sustained disruption of talks or other events
- o Inappropriate physical contact
- o Unwelcome sexual attention
- o Subtler forms of sexism, ageism
- o Discrimination based on academic standing or professional rank
- o Advocating for, or encouraging, any of the above behavior
- 4. Place where alleged harassment occurred [Required Field]
- 5. Approximate time [Optional Field]
- 6. Names /contact information of other witnesses [Optional Field]
- 7. Please enter any other information you would like to share:

If you would like to be contacted by the Anti-Harassment Committee (AHC) point of contact person, Wendy James, please leave your contact information here:

For further support and other concerns, please feel free to contact the Anti-Harassment Committee (AHC) through the point of contact, Wendy James.

